CALL TO ORDER: Mayor Williams called the Riverside, Ohio Special City Council Meeting to order at 9:00 a.m. at the Riverside Administrative Offices located at 5200 Springfield Street, Suite 100, Riverside, Ohio, 45431.

ROLL CALL: Council attendance was as follows: Ms. Campbell, present; Mr. Denning, present; Mrs. Franklin, present; Ms. Fry, present; Ms. Lommatzsch, present; Mr. Teaford, present; and Mayor Williams, present.

Staff present was as follows: Mark Carpenter, City Manager; Tom Garrett, Finance Director; Kathy Bartlett, Public Services Director; Gary Burkholder, Community Development Director; and Dan Stitzel, Fire Chief.

AGENDA: Mr. Denning motioned to approve the agenda. Deputy Mayor Lommatzsch seconded the motion. All were in favor; none opposed. **Motion carried.**

PLEDGE OF ALLEGIANCE: Mayor Williams led the pledge of allegiance.

WORK SESSION:

A. Goals and Objectives Identified from Retreat – Mr. Carpenter presented the goals and objectives identified from the retreat and then either change, expand, subtract from or add to those goals followed by prioritizing. Eventually, they will identify the ones for the 2021 budget. Income tax is way down, so he is not sure how many objectives with a substantial cost to them would be able to be accomplished in 2021.

1. Economic Development/Business/Residential Development - Mr. Carpenter stated this goal talked about a comprehensive plan for the city and all the plans in an integrated way outline the deliverables over long term; objectives were identified.

a) Identify Steps to Move Plan Ahead - Mr. Lohr has put the plans into Google Docs and sent out a link to council. Mr. Carpenter stated these were all the plans they were able to locate and scan into a file. Mayor Williams stated at the retreat that various paths had been started but someone stated they need to get a handle on things they have discussed in the past where they take a few steps down a road. They need to gather all they have so they can see what they got. Mr. Carpenter stated that is objective number three – a timeline to review. Ms. Fry stated the point of bullet three was that if they tried to do everything right away, they may not get around to doing other business of the city. They need to figure out how to attack this without missing other areas. Mr. Denning stated that they could do this on the fourth Thursdays for about two hours making it simpler and not overwhelming. They do have budget to talk about so maybe January to June is when they can do it on fourth Thursdays. Mr. Carpenter asked if they are saying they identify a plan and start the review process and do this before they move on. Mr. Denning stated they need to know how many plans there are, and then determine the timeline on how many they can do in a meeting. Ms. Fry stated that the first time they meet they will have all the plans in front of them and then they can make a plan while they are looking through those. The first meeting would be organizational.

Deputy Mayor Lommatzsch asked if he could tell them what they already have because there are probably multiple ones in her 'not so good' file, but if they can identify what the city has. Mr. Carpenter stated he can do that within a week and get the link out to council. She stated that they have levy for the next two weeks. It would be helpful to her know what the city has already. Ms. Fry stated that by putting it out on the Google Drive, any physical list will be a snapshot in time as the list can change. Deputy Mayor Lommatzsch stated that they have had so many potential plans that never come to fruition generally because of the money. She doesn't want to spend money to hire people to reinvent the wheel and it seems like that has happened over the years. She mentioned how three different professional groups had been recommended as the best to give them a plan for the Center of Flight, and it has not

always been their fault, but the potential of what was recommended just never happened financially be it the investor or realtor or whatever. She does not want to see them do that over and over. Mrs. Franklin stated when looking at old plans her concern is moving forward. What may have been of importance 10 years ago may not be the direction that is feasible anymore or it may be. Ms. Fry stated the main thrust of the goal is that plans are no good unless they have access to them and use them. This goal is to accomplish weeding out plans that are no longer useful and using the plans that they have and maybe augment them.

Discussion was held on having the first meeting on January 28, 2021. Mrs. Franklin added that allows them two months to review all the plans.

b) Updating the Comprehensive Land Use Plan – Ms. Fry stated that on the meeting on Thursday, it became clear they are all over the place on land use. It is important for them to cooperate and work toward something as they all clearly have different ideas. She fears the reason they can't get momentum going is because they are all pulling in different directions and not moving anywhere. She stated it takes time, effort, and a lot of conversations to develop a vision. They need to prioritize conversations to develop a common goal. Mr. Denning stated they just approved to become a part of the Wright-Patterson Council of Governments, and they will be doing a land use study for that core area around Wright-Patt. They need to collect that information so it becomes part of what they are doing before they fix a focus on that area. He added they may not like it and just do their own thing. Ms. Fry commented that she is afraid everything that is presented to them will be thrown away, because of what may be most important to them at that moment in time. She suggested they may need some sort of professional development education of the council on land use, maybe educating them will help. Mr. Carpenter stated he thinks Mr. Burkholder is proposing that with the Urban3, not just council, but also planning commission to talk about what is currently going on in land use planning. Mr. Denning asked if it was the planning commissions job as per charter. Mayor Williams added that they are to make recommendations to council; it is in their purview. The only problem with the planning commission is they have things they want to work on and bring every month they want more traction on big picture items, but then when cases come up, cases take all their time. That is the worry; the planning commission wants to work on big picture things, but last month they had four cases and it takes up the entire meeting. The ability for staff to prepare information for them to consider is limited. Mr. Denning added they can have a Saturday as well. He understands they are willing; they just need some direction as they are volunteers. Deputy Mayor Lommatzsch added that the county offers all kinds of training they can attend. She has attended them before. There are online free classes that they may want to encourage. Mr. Denning stated that if they attend that; the next thing is to do the UDO again. To do the UDO, they almost need this first.

Mayor Williams stated establishing a base line will have to come from council. For them to move forward, and a unified vision, there needs to be a baseline established and getting caught up in terms of comprehensive plan, spot zoning, etc… all the terms that have been thrown out. When Mr. Burkholder was presenting information, he was corridor specific. Maybe they don't need a deep dive on land use on areas like Forest Ridge and Bayside, which are residential and will stay residential, but they need to deep dive at Springfield and Harshman, Airway and Woodman, etc…He added they need a new land use plan at they are at least five years past when it should have been renewed, and 10 years past an effective plan as the world is different from 15 years ago. There needs to be some understanding by council on what it is they need. A planning firm may tell them they are 10 months out from a land use plan, but a corridor plan or what they need now to make decisions now from outside businesses and investors. He wants to avoid thinking they are cooperating, moving down a path to find that they are going in seven directions. He feels some development in determining what they need would be helpful so they can all feel good as moving forward as a council, and Mark can tell investors and people who want to use buildings if they should come forward to a work session as council wants to see this type of development. Otherwise it will be more confusing motion with progress. They end up saying no because they are not

quite sure on what it is they want. Deputy Mayor Lommatzsch stated they have professionals they hire to give recommendations and they should listen to them and staff members. In the case he is referring to, staff did give recommendations, so she is unsure what other professional wants he has. Mayor Williams replied that was true, but staff gave a recommendation for another property and they cut the other way. He looks at it from a person wanting to invest in the community and what they discern from observing council the last six months. Discussion was held on the way they voted and staff recommendations.

Mr. Carpenter stated it goes back to how they are looking at individual cases and how it fits into the bigger plan that is what they need to establish, an overall plan. They need to focus on the Wright Brothers Parkway corridor. Mr. Denning agreed they need to focus on that. They are a veteran community and a land use plan will not change that. The only place they can look at is each side of Valley Street, Wright Brothers Parkway, Burkhardt, and Airway and Springfield. Mr. Carpenter stated maybe they should take the corridor to start with. Ms. Fry asked if he thought it was too much to do all, meaning all the corridors. Mr. Carpenter replied he meant all across the arterials at the same time. Ms. Fry stated the question in her mind is always where does something belong. If they aren't looking at all of it, maybe she just needs to be educated on this. Mr. Carpenter stated it will take a long time to do the arterials and corridors. If they focus on a corridor, they can get that accomplished more immediately. Mayor Williams stated they would probably have a planning firm come in and perform the surveys and market data and best practices and deliver a document to council. Mr. Carpenter added that they could use some of the Airway TIF to fund some of this study and couple it with a grant. That may be enough to do the corridor. They can have that as an objective where they can come back to council and give them what they could afford and what it would include. Ms. Fry stated she has a lot of visions on where she would like to see attention paid in the city and perhaps that is more staff's job than councils. She asked if it would be valuable to do a survey of council to see where they want to work. Mr. Carpenter stated that is part of the strategic plan for council to give direction to staff on what area to focus. She asked where in the city they could do smaller things rather than bigger things. She has heard a lot from Byesville and Avondale they would just like some attention. She asked if they could sketch out a vision for possibilities for like Valley Street; they already have someone looking to invest in that area and do some visioning there and do small things. Something like the pavement plan; rather than trying to do everything in an area, they can do clusters and spread it around a bit. Deputy Mayor Lommatzsch stated the corridor is what makes the money. They have gone into the plat and paved streets prior to when Ms. Fry came on council. Mr. Denning stated they actually overrode the service departments recommendation and took care of Rohrer and Pleasant Valley, which may have been forgotten. Discussion was held on what they wanted in that area.

c) Improve the Community by Organizing Volunteers - Mrs. Franklin stated that a lot of times it isn't about the big things. For example, just emailing back someone means a lot. When talking about a small level, it is about a couple of dead trees can the city come out and replace them or there is buckling in a sidewalk. This is for the entire community. They are older and may not be able to take care of their properties anymore and where does the council and city say, "this $500 is worth it". This is a program where you can draw in the Chamber of Commerce and start to look for outside donations. Call it a program; and maybe somebody nominates someone and between the Chamber, council, the city, and some residents, they may be able to start something and create that program. We need to start to do these small things for people. Mr. Denning stated there are groups out there that already do that; they just need to get them the information. Dan Ryan has been trying to do that for 5+ years. Mrs. Franklin stated if they create a program in the city which draws in all of the entities then they should be able to do something, whether they put in their budget say $20,000 a year, then go out to the community to ask if anyone is willing to donate. She mentioned how much was donated during the tornado recovery. Mr. Denning stated there are organizations and churches out there that already do that all they have to do is tap into it. They are not getting information. They ask and we don't have it. People don't, the old lady or old man who have the gutter falling off don't worry about it until they are

being written up. A woman needed a new fence and it was taken care of. He is not against what she is saying; it is already there, they need to tap into it and feed it a little bit. The problem is, speaking as an organization, they are not getting the traction and support that they need to be able to do those things. What is happening is they are trying to reinvent what is already there and not tapping into what is there. Ms. Fry stated that the city could play the role of connecting people to resources. Mr. Denning stated the city could get the information out to let people know the resource is there. Ms. Fry added they could do mini-grants for those community partners as Dan Ryan struggles with funding. They could provide a grant source for him to increase his ability to do more. Mr. Denning stated they may be able to use CDBG funds to do that. Mrs. Franklin stated if Mark doesn't know he is the network connection for people because we don't have something implemented, then Mark says he doesn't know. Mr. Carpenter stated they had it in the budget this year; they applied for a CDBG grant to work with Rebuild Dayton to accomplish what they are saying. They did not get the grant. They had to then cut the funding for what could have been the mini-grants. The city does not get the information only when they do code violations. A lot of those are rental properties and they need to do homeownership. Mr. Denning stated that a lot of organizations won't do rental properties. Mrs. Franklin stated the council and the city need to drive it and individuals who do this will now they are there backing them. Waiting for an outside agency to come to them is not a program to her. It is not telling everybody that they as a city have a program in place, whether someone knows somebody in the community or nominates somebody, but there needs to be a center point. Like when the tornados happened, there was confusion, there was no centralized person. Once they started to get the food bank controlling this aspect and another agency controls another part; it started to come together. Drawing to a center point will probably give them more success and outside entities will feel someone is listening to them and there are resources. She feels they can do small projects with volunteers and funding the supplies to start to help.

Mr. Carpenter stated Ms. Fry has brought up a volunteer coordinator that council would like to see. I wrote it down as a goal, a community involvement assistant, where a volunteer coordinator position is created. Deputy Mayor Lommatzsch stated they had a program like she is discussing and it was Chamber, City, Jaycees, Lions Club, they were all involved in this organization to better the community to help people. In the fall, they had a contest and were awarded a gift certificate and sign in their yard. Trying to get volunteers, Jay Keaton, herself, and one other person, is all they had to judge as they could not get anyone to judge. The whole program was wrapped around improving a situation. Mr. Teaford stated 15 years ago in the Avondale area they had the Community Development Corporation, CDC. Mr. Chodkowski defuncted them and took their license away because he did not run it; Mr. Teaford was president of that corporation at that time. They got the shelter built at Rohrer Park, helped people in the neighborhood because an ex-city manager didn't like it because he did not control it. That was an ideal thing. They helped elderly; they made the park 100x better because it used to be a drug park. It became a beautiful park with soccer fields and baseball diamonds. Everything went well until he was called in his office and took the license away, shutting them down. Ms. Fry asked if they could bring that back. Mr. Teaford replied he doesn't see why not, but volunteers are tough to get. When the CDC was active everyone on it was older and they tried to recruit younger people and they are too busy. They were struggling keeping membership up. He added that Shirley Reynolds was a great grant writer and was able to get grants to do good for the neighborhood. Deputy Mayor Lommatzsch stated she has spoken with Mr. Ryan as Mr. Denning has as well and tried to encourage Mr. Ryan to be more officially involved in these efforts because he does wonderful things, many things they do not even hear about. However, he doesn't want to get officially tied up. He wants to remain as it is because when you get tied up, you have to deal with the rules. That is not what he wants to do. She welcomes anyone willing to do that program, they have outlines of things to do. She added that she would like to see this happen; she is with April 100%. Mrs. Franklin stated even if it starts as a small commission with one council person and one person from the city, she is very much for it. The city will have to play a bigger part; it is like a relationship because one believes in the other. As a council they need to show residents even if it doesn't go well, you keep showing because there are people out there you

can reach. Mr. Carpenter discussed the volunteer program the city had years ago. There was little response and it was time consuming. They don't have the time to do it. Mr. Denning stated he had the conversation before with Mr. Carpenter and to him they did it wrong. They did not invite the existing volunteer organizations to be a part of that to start with. They went out and tried to start their own volunteer organization when there are at least 10 already existing and they weren't invited to be part of that at the beginning. Then, they felt shut down. This is what he heard from the VFW, the American Legion, RABA, football, soccer, Jaycees, and Lions. There were seven organizations who didn't know the city was trying to make it happen and when they did find out they felt left out. Mr. Carpenter stated they can do it right the next time, but it does come down to staff time. Mr. Denning stated all they have to do, in reality, is be a catalyst for those organization to come together. He shared his vision as a president's club and inviting the boards of volunteer organizations.

Mrs. Franklin asked if they need a volunteer coordinator in the city, if it is not a paid position, can she do that, legally. Deputy Mayor Lommatzsch stated she didn't think she could do it being a council member, but someone else could. Mr. Carpenter stated not that he knew of. Mrs. Franklin said if it is a possibility, she would be willing to do that. She doesn't know if legally she can. She will throw that out there. Ms. Campbell stated that she was on the CDC before she was on council and had to give it up when she was on council.

Ms. Fry stated that volunteering is a very broad subject. She thinks they are talking about two different objectives: generating volunteers to work in the city and organizations that want to work in the community. When talking about a volunteer coordinator, they would be focusing on volunteers to work in the city. They need as a community some catalyst, some organizing power to get those community facing organizations and potential volunteers activated. Discussion was held on volunteers and what they can do. Mayor Williams discussed his first meeting with HOPE for Riverside and how many pastors were there along with the school superintendent and how Mad River schools are involved in the organization. He stated he thinks Mrs. Franklin wants to see how the city better coordinate with them and let the community at large know the city is a part of these efforts and not doing anything. Deputy Mayor Lommatzsch added that the Chamber has a lot of programs and does a lot as well. Mayor Williams stated the city needs to find a way to coordinate or come in as not 'taking over'. Mr. Denning mentioned how the parks and recreation commission wants to do four different things, one in each park, but don't have enough volunteers. He stated they should go to these organizations and ask for their help so it is city/community organization run. The city may do the funding and an organization have the volunteers where it is a joint effort in the city parks. He stated that is the way to get this started. If the organizations don't want anything to do with it, that is fine, but give them the opportunity to be a part of it. Mrs. Franklin stated she sees it as the city setting the program and reaching out to other agencies for manpower to get it done. Discussion was held on community organizations and their connection to the city; the city would connect people so things get done.

d) Lighting - Mr. Denning stated that one thing that they could do as mentioned by Ms. Fry in doing clusters in neighborhoods would be street lighting. One of the complaints is too much crime; if they light up the streets there is a lot less than that. It isn't forcing people to put street lighting in they will have to pay for, but put the tools on the website so they know the process and put up the petition for their neighbors to sign so it comes to council and they can go through the process to install lighting. They need to promote lighting up Riverside as there are a lot of corridors with Woodman being one of them. Mayor Williams asked if for street lighting to be installed is it treated the same as a special improvement district where there are a necessary number of households to start and a number of affirmative voting from and then the way the assessment is done annually. He is aware that the Special Improvement District (SID) like the Oregon District is funded by special improvements. How does it roll out? Mr. Denning replied that when he lived on Arrowrock he was told they needed a petition with 50% plus one of the people who wanted the lighting. They got that and put the petition in; council passed the petition. He tried the same thing for Schwinn, but then some people took their names off the petition because

someone went behind him. It is the same process. Now, it is the percentage of frontage that has to be for the lighting. Mayor Williams stated that is the same as SIDs. Mr. Denning stated the people need to know what it is going to cost them for lighting the area. It may take a little bit of extra work on the city's part to get that information, but he feels it would be worth it to give the residents the tools to do it. Discussion was held on street lighting and the city's position on lighting.

Mr. Carpenter stated they were doing a hard stop at 11:00 am he wants to move on to goals where there is consensus determined from the first meeting, whether they want to proceed, they sound logical, and set some dates to the objectives. He asked if the urgency to update the comprehensive plan was still an objective and what were the timelines to accomplish that objective. He asked if they want to include the comprehensive plan as part of the overall plans for the city. Mayor Williams stated it will have to be done no matter what whether it is a specific land use study or an economic plan for a corridor or for the entire city. They are past the 'sell by' date for their plans and it would be done by an outside firm that can happen concurrently with other things they are working on. He would aske the city manager and development director to get that farmed out as soon as possible as they have TIF money to pay for a lot of it, but it needs to happen, yesterday. Hopefully, it won't take away from staff time as they will have a firm do most of the hard work and they will consult us.

Ms. Campbell stated that she needed to mention they need to push the curfew as there are kids all over all night long. All the cycles and cars racing up and down the road need to be cracked down on. These people don't care what they do and somebody will get killed before it is over with. She is all for making the city beautiful, but they can't do it until they clean it up. Then, maybe they can get some businesses to move in. She asked if anyone agreed or disagreed with her. She stated that on Facebook people were giving their names and where they were rip-roaring it up in 4-wheelers. Discussion was held on contacting police when activities after curfew were occurring. Mr. Carpenter stated he would speak with the PD. Deputy Mayor Lommatzsch stated on the Plat Rat (Facebook page) there is something every morning about an incident that occurred. Ms. Fry added that one of the things she has been thinking a lot about is how much community members are asking for safety. They were asking for it at the protest and a lot of posts on Facebook revolve around the issue of safety. They don't talk to the chief about it directly. She asked what does safety look like in Riverside as the way they are handling it isn't making everybody feel safe. Mr. Carpenter stated they can take a look at what is making people feel unsafe and then compare if crime is up or down whether that is through our officers taking reports and making arrests, or is it the increase or decrease in calls. Ms. Fry stated that police officer presence is a way to deal with a certain type of safety issue, but she believes the subject is much broader and neighborhood watch is a way to deal with it and there are other ways. Ms. Campbell stated Citizens On Patrol (C.O.P.) was a good program that needs to come back. Ms. Fry would like to ask the chief to support a broader conversation. They have the data and know the issues. Ms. Campbell asked if they could have a meeting with the police and go through all that information. Mr. Carpenter stated he would put that down as a goal. Mayor Williams stated he would like to add to the safety issue. They get the PAR and the Chief's report, but he is wondering if there is a way monthly, quarterly, or annually to see a map of the city with a breakdown of the types of calls they take in different parts of the city because it helps to identify it more when looked at. Geographically, they are a spread-out city and issues facing one member of council and their neighbors some other members of council may have no real good appreciation or comprehension on what they face every day. Mr. Carpenter stated they had that prior to the whole ransomware thing. Deputy Mayor Lommatzsch stated that she would love to see Citizens On Patrol and neighborhood watches all come back, but people don't even know their neighbors anymore. Mr. Denning stated that maybe instead of events in the park they have block parties. Discussion was held on different entities organize them with the city sponsoring.

Chief Dan Stitzel stated they have part-time shortages and staffing struggles and they aren't getting any better. It is a revolving door of issues and trying to maintain the staffing. He

stated that at a recent fire on Northern Circle there was no staffing from the city because they were all on two ambulance calls. They should be able to handle a lot more than two ambulance calls at one time. They are below the mandated staffing level for the SAFER grant right now, so they are starting to use up excess overtime to get the staffing level up so they don't lose the grant. They had five part-time candidates and two of them stayed in the process and are being hired for the six vacancies that exist. Those are the shifted part-time to get the maximum benefit; they do not have any for the fill-in positions and he has multiple of those to fill. He has talked for years on how they need to transition and what he needs from council is what type of plan they want to phase this in. Do they want three, six, nine full time every year, every five years. Do they want to try and pass something that gets them what they need all at once and they can make the big leap? They are so far behind this would be his recommendation is to find something to generate revenue to make the big jump. It will still take two to three years with a levy getting passed and going through the hiring process. They need to make some sort of tax incentive measure that will generate that revenue. Mr. Denning asked what dollar value is he asking. Chief Stitzel stated for the whole thing they are looking at $2.0 million. Mrs. Franklin stated that would be an 8.0 mill. Chief Stitzel stated that would be a fully staffed, full-time fire department. Discussion was held on how to do that.

Mr. Carpenter stated the fire department currently has five continuous tax levies. They generate about $500,000 - $600,000/year. Mrs. Franklin stated some of those are from the 1970s and what could happen is to just let them expire and start a new fire levy. Mr. Denning stated those were permanent. Ms. Fry added they could do a replacement. Discussion was held on dropping the older levies, dropping 3.0 mills, but then ask for 9.0 mills. Chief Stitzel stated they get roll back money from the state on the older levies and if they get rid of that, they will lose that roll back money. Now, it is holding them back from getting the money they need, but the additional money will come from the citizens versus the state roll back. That is one of the reasons they have never really wanted to replace those is because they would lose that. Now it is an anchor holding them down. Mr. Denning asked if they went to full-time, where does that put the number of full-time staff. Chief Stitzel stated they would be looking at 42 full-time firefighters. They currently have 19. Mr. Denning added if they could tell people they would go from 19 full-time firefighters to 42 for 8.0 mills, he thinks because of all the stuff they got two years ago when the union went to the media, if they got the right people they may be able to make that happen. Ms. Fry stated going from 19 to 42 is a big jump. Chief Stitzel stated a year or two before he started, they were up to around 40 part-timers, currently, he has 15 part-time people. When they look at the numbers, the additional staff is not just taking place of the part-time they have, but what they used to have they have lost and can't get back. Ms. Fry stated the big story is to try and staff at more than 19. They have the funds to staff at this level that is more than 19, but they aren't able to accomplish it. It is not really 19, but some number greater than 19 to 42. Discussion was held on the actually staff numbers. Chief Stitzel stated the number is 24 and is what they have on the department right now, but the number planned is greater than that. When he started, his budget for part-time was $433,000; now, it is $290,000. Even if a flood of part-time people came back into the fire service he would not be able to fund them all. Mr. Denning stated they could use SAFER grants to help them with the transition. Chief Stitzel agreed and stated he would write those grants and hopefully they would get them, but they can't let it hinge on that. Ms. Fry stated they really cannot proceed until they get a commitment from the taxpayers. Chief Stitzel stated he would apply for SAFER grants after the tax passes. He stated they will also need to look at Fire Station No. 5 needing improvements as well. They would not get rid of all the part-timers right away, but hire half the full-time people, work on the station and when it is done move into more full-time. Mr. Denning asked if it passes in May, they would start getting money in 2022, how long would it take to get fully transitioned, five years, three years? Chief Stitzel stated if it passes in the spring, then he would begin the hiring process prior to spring 2022. To fully transition may be two to three years. Mr. Denning stated they need to have this information and plan to put other there for the public. Discussion was held on getting more battalion chiefs. Deputy Mayor Lommatzsch asked if there are people out there to hire as they are competing with

adjacent communities. Chief Stitzel stated there are people, a lot of them out there are cherry picking looking for the best opportunities. She asked if in the pay scale are they competitive. Chief Stitzel stated the union's pay scale is mid-range for the region. The other thing they look at is staffing of departments as other places they can ride the medic a few shifts and then the fire engine a few shifts, but here they do both every shift. The work load is also spread out over more people so not just call volume, but hose testing and hydrant flushing and other things. He believes they would be competitive. Mr. Denning asked how many they would go to per shift. Chief Stitzel stated they are five minimum and average just under eight, around 7.5 per shift. In 2006, they were approved to go to nine, they have had a 51% increase in call volume since 2006, so he is aiming for 11 a day. He could staff both fire engines and both ambulances and a battalion chief on duty.

COUNCIL MEMBER COMMENTS: Ms. Campbell stated on the C.O.P, they were used to direct traffic for accidents, and if they are seen driving around in a plat, people don't notice if they are an officer or not. She thinks if they are going to invest in anything to get cameras out there and try.

Mr. Teaford stated that the fire department and EMS does a wonderful job and they need to be helped out in any way they can.

Mrs. Franklin stated the PowerPoint slide she gave them talks about they trying to generate more revenue and believes they need to get their city tax rate competitive with surrounding communities. On the copy, anyone living outside of Riverside now, they are losing money and giving those cities where they live back money. It makes no sense to her to allow other cities to have this higher city tax rate and they are leaving money on the table keeping their tax rate at 1.5%. She understands the theory that it makes them more competitive, but when looking at the numbers, she doesn't think it will stop them from being competitive with surrounding areas. On the last page, there is a list on the surrounding areas and what is paid. What they are making residents pay to compensate for people who live outside of here and only have to pay 1.5% inside and that is not fair to the residents.

Mayor Williams thanked the staff who took time to discuss things with them. There is a lot to still cover, but he is appreciative of the staff who have come in. He congratulated the Stebbins football team in winning their first playoff game in overtime. He thanked everyone in the community who helped the young people to have events like band, guard, anything even a haunted house, something resembling normal in the community.

Deputy Mayor Lommatzsch thanked staff and council for taking time this morning. She stated it is up to parental discretion if they want to participate in trick-or-treat. Mayor Williams stated any information they can get out about trick-or-treat is good for the community to know; there are a lot of neighboring communities and not everyone is doing the same thing.

Mr. Denning: The matinee for the Jaycees haunted house is today; come over and have a good time. Sandy's Towing will be there and will have a big wrecker hanging another wrecker off of it so it will be cool. Kids will get to trick-or-treat through the house.

ADJOURNMENT: Ms. Campbell motioned to adjourn. Mr. Denning seconded. All were in favor; none were opposed. The meeting adjourned at 11:13 am.

Peter J. Williams, Mayor

Clerk of Council